

## The Motivated College

### Overview:

This professional development programme is for managers and team leaders who want to develop energising, engaging and inspiring team cultures where staff can thrive, grow and achieve the team vision, and ultimately the organisation vision.

This course aims to enhance good practices in developing motivating team cultures underpinned by the motivation pedagogy of Alan McLean. The course explores a range of models, frameworks and theories to help delegates identify a practical project to implement in the workplace. Reflecting on the successes achieved and challenges encountered in the project delivery will form the basis of a reflective account of progress.

This course is delivered using a blended learning approach and delegates will be supported through access to a range of resources including a tutor and CDN LearnOnline.

The learning activity includes a workplace project (building/improving team cultures) including the production of a reflective log or short report. There will be a dissemination event where project outcomes will be shared.

### Objectives:

- To use critically reflective techniques to analyse and fully understand a range of core theories and models, linked to the current college context and challenges
- To identify, plan and implement a relevant project to enhance practices in leading and motivating your team
- To develop a reflective log, identifying key learning successes, challenges encountered and potential for new areas of work
- To present project findings to the cohort and learn through critical analysis and discussion.

### Duration:

This course is delivered at Argyll Court – one day attendance over 12 weeks plus supported work place activity.

This course may be offered at alternative locations by agreement.

### Progression:

This course is as a stand-alone course designed and customised for Scotland's College Sector