



Scottish Entrepreneurship and Enterprise Educators' Programme

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The Scottish Entrepreneurship and Enterprise Educators' (SEE) programme has been designed to meet a clearly identified need arising from an increased global demand in the field of entrepreneurship education. The European Union (2006) describes entrepreneurship as a 'key competence for all, helping young people to be creative and confident in whatever they undertake'. Within Scotland, Curriculum for Excellence (CfE) supports young people in developing skills which they will use throughout their life and in their work, including the development of enterprise and employability skills which they will use throughout their life. The Scotland CAN DO Action Framework (2014) outlines the importance placed on entrepreneurship and innovation for increasing sustainable growth.

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This was, by far, the most energising, invigorating course I've ever had the good fortune to be on. Taken completely out my comfort zone, it has forced me to re-evaluate my teaching methods and return determined to incorporate enterprising skills and attributes into teaching materials.

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Lecturer in Business, SEE Participant

Who is this programme for?

The challenge for educators and all organisers of learning is to provide learning programmes which offer a holistic learning experience, supporting both the intended learning outcomes through the effective selection of pedagogy and enabling students to develop the vital mix of knowledge, the skills and an 'enterprising mindset'. SEE is designed to give participants a broad introduction to enterprise in education and support to develop a range of learning and teaching strategies to meet these demands.

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The programme focused on providing us an opportunity to explore and see how we could apply an enterprising mind-set across our whole curriculum. There were quite a few 'light bulb' moments for me personally and I have returned enthused and highly motivated to use the strategies and tools we examined to help develop enterprise and entrepreneurship.

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Curriculum Manager, SEE Participant

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I hope that what I have learned will inspire my learners and encourage them to be brave and creative and that this will have spin-offs for our local economy.

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Assistant Principal, SEE Participant



Rationale, Philosophy and Outline Structure



SEE provides high quality personal and professional development to equip participants to become informed, flexible and professional enterprise educators, able to inspire, facilitate and develop enterprising learning in others.

The programme does not form a traditional education 'about' programme but rather is development 'for' and 'through' enterprising educational practice. The learning approach is highly practical, interactive, engaging and reflective. Participants are challenged and supported to develop as professional enterprising educators.

The programme includes four modules:

Module 1: Mindset for enterprise and entrepreneurship;

Module 2: Developing enterprising capacities;

Module 3: Understanding and supporting entrepreneurship in all contexts; and

Module 4: Being enterprising in your educational practice.

Evidence of impact

Recent independent evaluation reported that participation in the SEE programme can lead to noticeable change in an educators' mind-set, confidence and skills to build entrepreneurial outcomes in others, and in particular the programme:

- Contributes by further embedding the entrepreneurship culture within teaching
- Provides educators with the skills, understanding and confidence to enable change within their individual teaching and to share their skills/good practice with colleagues
- Creates evidenced change (e.g. mind-set/culture, course/module content, teaching methods, CPD training methods etc.).

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The development and continuous improvement to the SEE programme results in stronger impact and higher satisfaction than any other enterprise programme that I am aware of. This is evidenced by immediate feedback and comment, as well as by external consultants. I believe this approach to be the most effective and powerful in its design and execution, providing cost-effective return and creating impact for learners.

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Professor Alison Price

Programme Team



The SEE Programme was developed by CREATE, Inverness College UHI (University of the Highlands and Islands). In association with the National Centre for Entrepreneurship in Education. The original programme was funded with support from the European Social Fund.

The Programme Director, Carol Langston, is Head of CREATE, the Highlands and Islands Centre for Enterprise and Innovation based at Inverness College UHI.

The programme team includes visiting academics, entrepreneurs, industry specialists and previous alumni of the programme.



The development of the SEE programme embodies world's best practice in the field of entrepreneurship education. Current thinking in this domain is enthusiastically embraced and shared amongst the participants and the participants themselves are co-leaders of the programme. Entrepreneurship education in Scotland is heading in the right direction through encouraging programme directors and staff from non-business disciplines to engage in this form of educational development. Carol and her team should be congratulated for the visionary approach they are taking to support the development of entrepreneurship education in Scotland.

Dr Colin Jones, University of Tasmania, Australia



The course has been fast paced and challenging, supplying me with many tools to help my students understand new and exciting ways to process their business minds. It is one of the best organised and structured courses I have ever attended. The course has shown me new ways to engage with students and promote self-awareness in a creative and engaging manner.

SEE Participant



Interested and want to know more?

If you would like to know more about this programme please do contact us.

CONTACT DETAILS

Direct: Programme Director, Carol Langston: **+44 1463 273 374 / carol.langston.ic@uhi.ac.uk**

Web: www.createhighland.com / www.inverness.uhi.ac.uk

Twitter: [@createhighland](https://twitter.com/createhighland)