

About

A perspective on equalities – the impact of partnership working

Sara Turkington
Equality and Inclusion Advisor
Ayrshire College

**START
HERE
GO
ANYWHERE**



**Strategic
Plan
2017-2020**

Commitment

**Regional
Equality
Outcomes**

Innovative approach



VIEW operational
groups:

- Values group
- Promoting Wellbeing group
- Equally Safe

VIEW projects:

- ECU Attracting Diversity project
- ECU Supporting Workforce Diversity project



Safe and inclusive community

Equality Outcome 1

Partnership liaison roles:

- Police Scotland
- NHS Ayrshire and Arran
- Health and Social Care partnerships

Pan-Ayrshire Equally Safe group



Equal opportunities to access and shape

Equality Outcome 2

A caring, corporate parent

Trans inclusive

Opportunity to fulfil potential

Equality Outcome 3

Gender representation and Foundation Apprenticeships

ECU project



Ayrshire College offers three Foundation Apprenticeships in:

- **Engineering**
- **Information Technology: Software Development**
- **Social Services: Children and Young People**

Rationale:

lack of fair, balanced gender representation of males and females in current FA courses

Project aim:

trend increase in male and female representation throughout key stages of the learner journey where under-representation currently exists

Now in year three, the College is progressing positively by beginning to implement a range of actions focused primarily on the application and recruitment stages of the learner journey

About

Keep in touch

Sara Turkington
Equality and Inclusion Advisor
Ayrshire College

T: 01292 265 184 ext. 7655

E: sara.turkington@ayrshire.ac.uk