

CDN Management and Leadership CPD Framework

CDN Management and Leadership CPD Framework

College Development Network's (CDN) new Management and Leadership CPD Framework aims to support colleges to address the challenges of leading and managing in a complex environment. It offers a transition pathway from first line managers to senior leaders.

The CDN Management and Leadership CPD Framework consists of three strategic developmental themes:

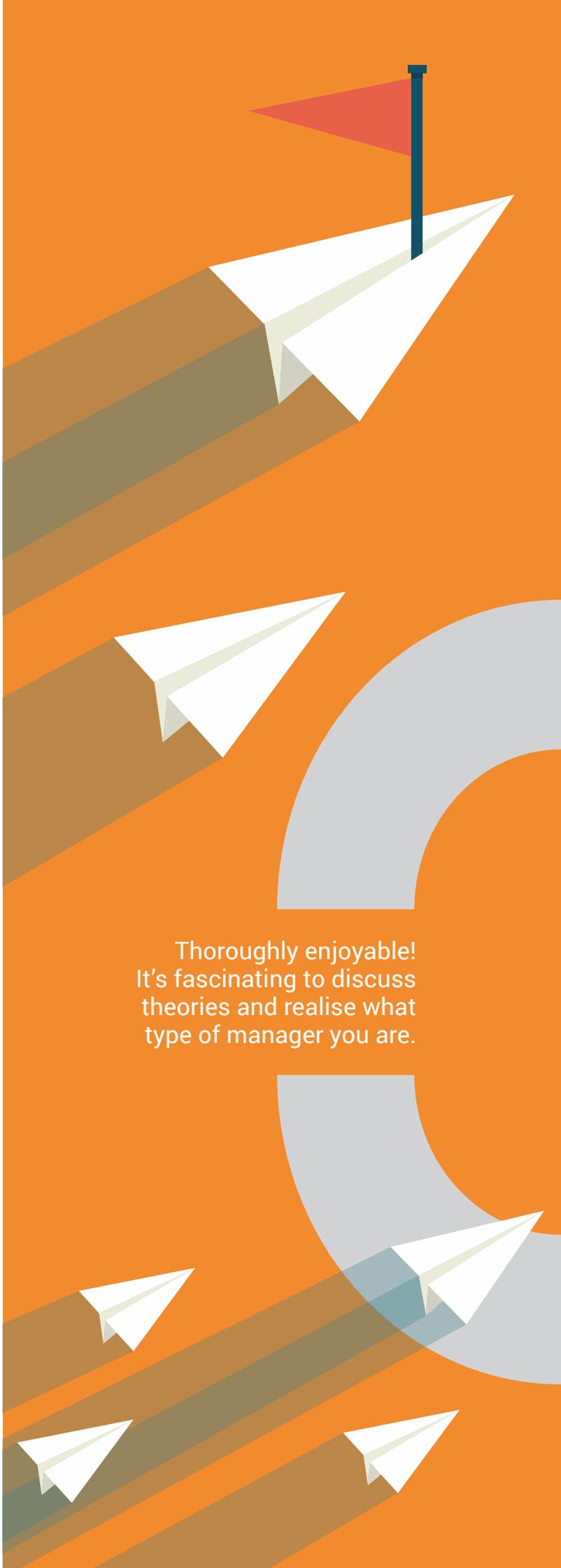
1. Change Management and Change Leadership
2. Organisational Learning and Development
3. Strategic Appraisal.

The Management and Leadership CPD Framework has a core of underpinning skills development to support career management and personal development planning.

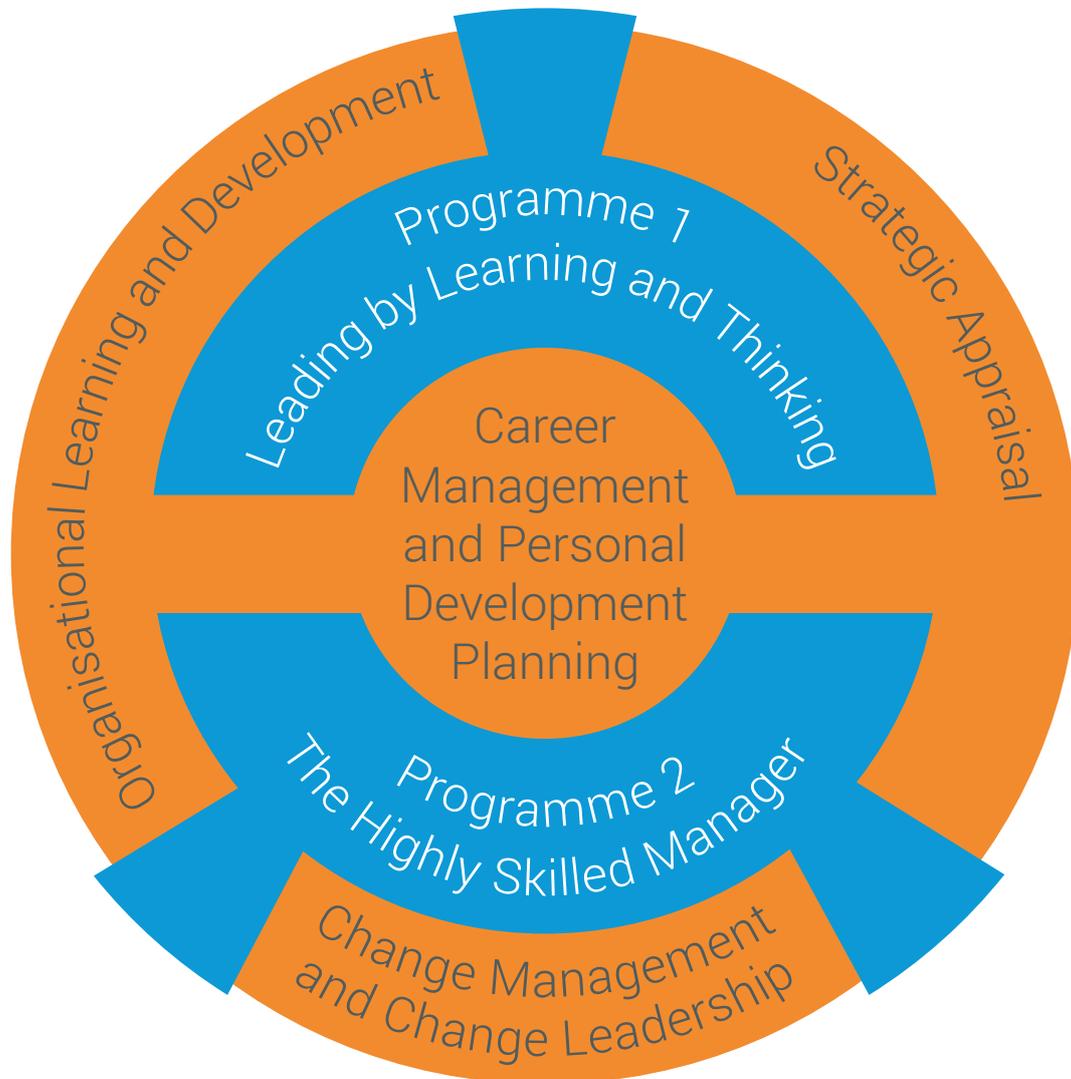
Personal development in this area is likely be incremental, with capabilities built through time and leadership experience. The Management and Leadership CPD Framework is therefore built around a portfolio of activity which will support individual pathways matched to immediate and longer term personal development.

The purpose of the programmes is to support leaders to be innovative and resilient and to lead with purpose for sustainable change. Our programmes are underpinned by the Scottish Credit and Qualifications Framework (SCQF). They incorporate Chartered Management Institute (CMI) accredited courses, which are offered as both accredited units and awards.

The CDN Management and Leadership Framework offers an experiential, reflective and strategic approach to leadership and management development.



Thoroughly enjoyable!
It's fascinating to discuss theories and realise what type of manager you are.



Programme 1: Leading by Learning and Thinking

This Programme is targeted at college principals and staff preparing for senior leadership. It is flexible and designed to meet individual requirements and support personal career pathways. It is designed to support managers exploring the thinking and leadership practice in a contemporary college context and using research to inform the generation of strategy.

Programme 2: The Highly Skilled Manager

The elements within the Management and Leadership CPD Framework are open to all staff in the college sector and will be of particular benefit to managers who have been newly appointed, seeking to develop competencies in management and leadership, or who wish to gain formal qualifications to complement their practical experience. It offers a practical hands-on approach to engage staff in the management of the effective and motivated college.

If you are seeking accredited management and leadership qualifications from a chartered professional body in the UK, CDN delivers CMI courses in management and leadership; and coaching and mentoring. These are offered as accredited units and awards and are integrated within the programmes outlined above.



Well structured and interactive, it provided the opportunity to learn about new and proven working practices and theories that can be easily implemented in any organisation.

A good networking opportunity that provided enhancement to the overall programme.



Delivery Model

Management and Leadership training with CDN offers:

- An opportunity to build a customised learning pathway from a menu of practitioner-based activity
- A blended model of delivery with the use of online resources through CDN's Professional Learning for colleges online resource tool, CDN LearnOnline.
- A safe space in which to explore new skills
- Equitable access to high level professional training, bespoke for FE sector in Scotland
- Invited speakers from public and private sectors
- Opportunities to apply learning in a practical environment
- Customised programme design, tailored to suit your organisation
- Programmes will consist of discrete units and courses scheduled throughout the year
- A high quality learning environment with video conferencing and webinar suite situated at CDN, Argyll Court, Stirling.



Very relaxed and warm style of delivery by course tutors, put into context by using examples of everyday life made it easier to understand.



For further information or to discuss your requirements please contact Rosemary Allford:
rosemary.allford@cdn.ac.uk; 01786 892024.
www.collegedevelopmentnetwork.ac.uk