

NaCTSO Guidance Note 1a/2016 (amended July 2016 - Police Scotland)

Advice to leaders of schools and other Educational Establishments for Reviewing Protective Security

Following a series of malicious hoax communications to schools across the UK it is important that you are alert, but not alarmed. This is an opportunity for you to review your security plans to confirm that the arrangements you should already have in place are still current and have been tested to ensure staff and students are prepared and confident.

Consider what steps you could take to:-

- a) reassure your staff, students and parents
- b) review and implement proportionate protect and prepare security planning.

1. Bomb threats: Procedures for handling bomb threats. Most bomb threats are made over the phone and the overwhelming majority are hoaxes, made with the intent of causing alarm and disruption. Any hoax is a crime and, no matter how ridiculous or unconvincing, must be reported to the police.

Dial 999 and police will respond. You should always consider their advice before a decision is taken to close or evacuate.

Guidance on receipt of a bomb threat

<https://www.gov.uk/government/publications/bomb-threats-guidance/procedures-for-handling-bomb-threats>

Bomb threat checklist

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/538474/Bomb_Threats_Form_5474.pdf

If this prompts you to review your emergency planning, consider the following:

2. Search Planning: Do you have plans to search your site to deal effectively with either bomb threats or for secreted threat items; are your staff and students familiar with those plans and what to do if they find a suspicious item?

Good housekeeping reduces the opportunity for suspicious items to be placed and assists effective search.

Security guidance for educational establishments

<https://www.gov.uk/government/publications/counter-terrorism-protective-security-advice-for-higher-and-further-education>

Protect yourself your staff your business and your community.

Search planning guidance

<http://www.cpni.gov.uk/Security-Planning/Business-continuity-plan/Search-premises/>

3. Evacuation/Invacuation planning: It is vital that you are able to move your staff and students away from danger in a controlled way. Ensure you have a number of options available, well sign-posted and notified to people on your site. Keep routes clear.

Sometimes it may be safer to remain inside a building; identify the most suitable internal spaces that staff and students can move to.

Security guidance for educational establishments

<https://www.gov.uk/government/publications/counter-terrorism-protective-security-advice-for-higher-and-further-education>

Evacuation Planning

<http://www.cpni.gov.uk/Security-Planning/Business-continuity-plan/Evacuation-planning/>

4. STAY SAFE Guidance for firearms and weapons attacks: Do your staff follow the Stay Safe principles **RUN HIDE TELL?**

<https://www.gov.uk/government/publications/recognising-the-terrorist-threat/recognising-the-terrorist-threat>

Stay safe film

<https://www.gov.uk/government/publications/stay-safe-film>

Dynamic lockdown guidance

<https://www.gov.uk/government/publications/developing-dynamic-lockdown-procedures>

5. Staff Awareness and Security Culture: Have you briefed your staff on how they can recognise suspicious activity?

Employee vigilance

<http://www.cpni.gov.uk/advice/Personnel-security1/Employee-vigilance/>

<https://www.gov.uk/government/publications/counter-terrorism-protective-security-advice-for-higher-and-further-education>

Are your staff aware of the procedures to follow should they suspect suspicious behaviour? (**Anti-Terrorist Hotline 0800 789 321**. If you require an immediate response call 999)

6. Preparedness: Are your first aid kits and emergency grab bags checked regularly, complete and accessible?

7. Physical Security: Have you checked CCTV systems? Are they all working correctly? Are the date/time stamps accurate?

<http://www.cpni.gov.uk/advice/Physical-security/CCTV/>

8. Mail handling: a threat may still exist from items delivered to your establishment by hand or by post. Are your staff familiar with indicators for suspicious deliveries?

<http://www.cpni.gov.uk/advice/Physical-security/Screening/Mail-and-deliveries/>

There is no change to the UK terrorist threat level, which remains at **SEVERE**; meaning an attack is highly likely.

Protect yourself your staff your business and your community.