

CSSG Operational Group meeting Date: 29 September 2016  
updates to be sent to [barbara.slater@cdn.ac.uk](mailto:barbara.slater@cdn.ac.uk) in advance of the meeting  
thank you

Name	Organisation
Diane Woods and Alison Precup	SSSC
Sector Engagement	<ul style="list-style-type: none"> <li> <p>• <b>Workforce Skills Report 2017/2018</b></p> <p>The SSSC is developing our next Workforce Skills Report (WSR). The WSR examines skills supply and demand in the Scottish social service sector. The WSR include perspectives from a number of stakeholders including employers, frontline workers and education. Further information is available from our website: <a href="http://ssscnews.uk.com/2016/06/29/what-are-the-key-skills-issues-for-the-social-service-workforce/">http://ssscnews.uk.com/2016/06/29/what-are-the-key-skills-issues-for-the-social-service-workforce/</a></p> </li> <li> <p>• <b>2015 Scottish Social Service Workforce Data Report</b></p> <p>The report shows that the size of the social service workforce continues to grow and is now at 203,200, an increase of 1.8% on the previous year. This means the workforce is the largest it's been since these reports started in 2008 and makes up approximately 7.8% of Scottish employment. Further details can be found at: <a href="http://data.sssc.uk.com/images/WDR/WDR2015.pdf">http://data.sssc.uk.com/images/WDR/WDR2015.pdf</a></p> </li> <li> <p>• <b>Scottish Learning Festival</b> : Key messages from the Scottish Learning festival came from John Swinney. Where he spoke about the three major drivers the Scottish Government are committed to which are:</p> <ul style="list-style-type: none"> <li>➤ GIRFEC</li> <li>➤ Curriculum of Excellence</li> <li>➤ Developing Scotland's young workforce to fulfill their potential</li> <li>➤ To work at closing the attainment gap in Scottish Education through excellence and equity.</li> </ul> <p>We did a seminar with Education Scotland and SCEL on effective leadership in early learning and childcare. This presented the different pieces of work the three organisations were doing and the commonalities between them. Participants were directed to the different websites and we highlighted the 6 leadership capabilities. We had two</p> </li> </ul>

	<p>practitioners talking about their leadership journeys.</p> <ul style="list-style-type: none"> <li>• <b>ELCC developments/update</b> We have been given a sum of money from the Scottish government to develop on line material looking at <ul style="list-style-type: none"> <li>➤ Educational leadership</li> <li>➤ Scenario based online focused on child development for ELC</li> <li>➤ A smart phone app on child development work</li> </ul> Our IT team will be looking at developing this and we have met firstly with Early years inspectors to hear what common themes they are finding when going out to do inspections. We will be working on this in the coming months.</li> <li>• <b>The Standard for childhood Practice Revised</b> has been officially released, and we were handing these out at the SLF, this now available on our website. There is going to be a short article in the SSSC news highlighting the standard.</li> </ul>
	<ul style="list-style-type: none"> <li>• <b>SSSC Registration dates set for supervisors in housing support and care at home services</b> All supervisors in housing support and care at home services must be registered by 30 June 2017. The SSSC have set the deadline date of 31 December 2016 for applications to register to guarantee that their registration will be complete by the required date of 30 June 2017.</li> <li>• <b>Resources - Appreciative Inquiry resource pack</b> This pack from the SSSC is for anyone who wishes to use an Appreciative Inquiry approach to support service improvement or redesign. It offers a programme structure and supporting materials for a cycle of Appreciative Inquiry carried out over three sessions. For more information go to: <a href="http://learningzone.workforcesolutions.sssc.uk.com/course/view.php?id=67">http://learningzone.workforcesolutions.sssc.uk.com/course/view.php?id=67</a></li> </ul>
<p><b>Revised Codes of Practice and move to Fitness to Practise</b></p>	<ul style="list-style-type: none"> <li>• <b>Revised Codes of Practice for Social Service Workers and Codes of Practice for Employers.</b> Details of the review findings report can be found at: <a href="http://www.sssc.uk.com/about-the-sssc/multimedia-library/publications?task=document.viewdoc&amp;id=2560">http://www.sssc.uk.com/about-the-sssc/multimedia-library/publications?task=document.viewdoc&amp;id=2560</a></li> </ul>

<p><b>model of regulation</b></p>	<ul style="list-style-type: none"> <li>• <b>Move to fitness to practise model of regulation</b></li> </ul> <p>Under a conduct model of regulation, action is taken where a registrant commits misconduct. Under a fitness to practise model, we will take action when fitness to practise is impaired. This can be due to:</p> <ul style="list-style-type: none"> <li>• misconduct (which includes offences)</li> <li>• professional practice</li> <li>• serious ill health</li> </ul> <p>For more information go to:  <a href="http://www.sssc.uk.com/fitness-to-practise/what-is-fitness-to-practise/change-to-the-way-the-sssc-regulates">http://www.sssc.uk.com/fitness-to-practise/what-is-fitness-to-practise/change-to-the-way-the-sssc-regulates</a></p> <ul style="list-style-type: none"> <li>• Launch of both the revised Codes of Practice and the move to a Fitness to Practise model will be on 1 November 2016</li> </ul>
<p><b>Qualifications coming soon</b></p>	<ul style="list-style-type: none"> <li>• <b>Care Inspectorate PDA in Scrutiny and Improvement at Level 10</b> – developed jointly with the Care Inspectorate, SQA and SSSC</li> </ul>
<p><b>Consultations</b></p>	<ul style="list-style-type: none"> <li>• <b>Registration Fees</b> – consultation closes 2 November 2016. This consultation sets out proposals for an increase to the fees paid by registrants of the Scottish Social Services Council (SSSC). For more information go to:  <a href="http://www.sssc.uk.com/consultations/consultations/current-consultations/consultation-on-the-scottish-social-services-council-registration-fees">http://www.sssc.uk.com/consultations/consultations/current-consultations/consultation-on-the-scottish-social-services-council-registration-fees</a></li> <li>• <b>Standard for Foster Care</b> - SSSC have extended our consultation. The new closing date is 30 September 2016.   SSSC want to gather the views of everyone who provides or supports foster care services including academics and training providers   The consultation explains how we will introduce a new framework of learning and development for foster carers and asks questions to help us implement the new</li> </ul>

	<p>Standard. You can respond to the consultation here: <a href="http://www.sssc.uk.com/consultations/consultations/current-consultations/standard-for-foster-care-consultation">http://www.sssc.uk.com/consultations/consultations/current-consultations/standard-for-foster-care-consultation</a></p>
--	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------