

Developing the Young Workforce (DYW): Information and resources

(also at: <https://blogs.glowscotland.org.uk/glowblogs/eslb/2016/05/10/education-scotlands-dyw-resource-a-summary/>)

DYW Webpage + National Improvement Hub (NIH)

This page contains key information including the standards and guidance documents and weblinks.

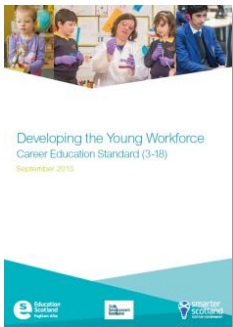
<https://www.education.gov.scot/scottish-education-system/policy-for-scottish-education/policy-drivers/Developing%20the%20Young%20Workforce>

All other resources are now available on the NIH

<https://education.gov.scot/improvement/dyw24-summary-of-resources>



Standards and Guidance documents



Career Education Standard

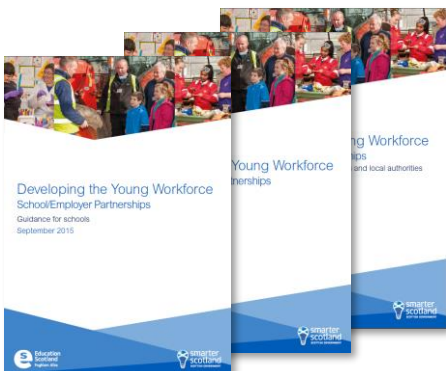
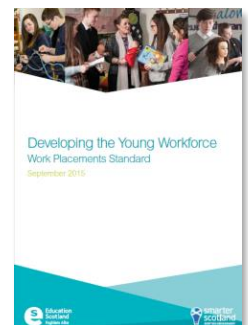
This document contains the entitlements and expectations as well as examples of 'I can' statements to support practitioners in developing career education from 3-18.

<https://www.education.gov.scot/Documents/dyw2-career-education-standard-0915.pdf>

Work Placements Standard and benchmarking tool

The standard sets out the expectations for young people, employers, parents, schools and local authorities in advance, during and after a placement. Resources are in development to support schools and Local authorities achieve the ambitions of the standard with the self-evaluation exercise and work placements toolkit already available on our website.

https://www.education.gov.scot/Documents/DYW_WorkPlacementStandard0915.pdf



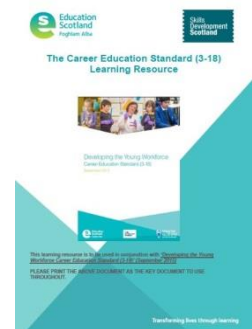
School/Employer Partnership Guidance - for schools, employers and local authorities

These three documents support the aim of creating meaningful and productive partnerships in all secondary schools, highlighting the benefits and suggest practical steps, https://www.education.gov.scot/Documents/DYW_GuidanceforSchoolEmployerPartnerships0915.pdf

Learning Resources and Toolkits

New suite of CES learning resource:

<https://education.gov.scot/improvement/dyw23-career-education-standard-learning-resources>



1. Introduction to the Career Education Standard (3-18)

This resource aims to help teachers and practitioners to become familiar with the new standard.

2. Labour Market Information

This resource provides an introduction to the concept of using labour market information within learning.

3. Career Management Skills

introduces the Career Management Framework for Scotland and explores the skills young people need to develop across the curriculum to successfully navigate the transition from learning to first employment and onward to become effective life-long career planners.

4. My World of Work

provides an overview of My World of Work and how practitioners can make the best use of it to link learning to careers.

Work Placements Standard Tool kits:

1. Work Placements Standard Benchmarking tool

This self-evaluation tool has been developed to help you baseline your current approach to work placements and to consider actions to achieve the ambitions of the Work Placements Standard.

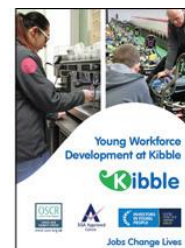


<https://education.gov.scot/improvement/Pages/dyw4-work-placements-standard-benchmarking-exercise.aspx>

2. Kibble Education and Care Centre

This toolkit is the first in a series that sets out the work placement model used within Kibble and highlights how it makes a difference to the young people involved in the Young Workforce Development programme.

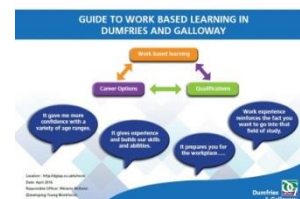
<http://www.kibble.org/assets/0000/2538/kibble-young-workforce-development-toolkit.pdf>



3. Guide to work-based learning in Dumfries and Galloway

This guide outlines the context of work-based learning in Dumfries and Galloway

<https://education.gov.scot/improvement/Pages/dyw13-work-placement-opportunities.aspx>



Senior Phase Benchmarking Tool

This tool has been developed to help you evaluate your current approach to planning the senior phase of the curriculum and to consider any necessary improvements/actions.

<https://education.gov.scot/improvement/Pages/dyw5-senior-phase-benchmark-tool.aspx>

Self-evaluation guide for school/college partnerships

This self-evaluation guide has been created for school and college senior managers, practitioners, guidance and support staff to assist quality enhancement as part of the ongoing analysis of partnerships between schools and colleges.

<https://education.gov.scot/improvement/Pages/frwk9-school-college-partnerships.aspx>

Career Education Standard – Exemplification Tool

Base on the I can statements this tool supports planning, delivery and reflection on the implementation of the standard.

<https://blogs.glowscotland.org.uk/glowblogs/eslb/2016/12/01/career-education-standard-3-18-exemplification-tool-offers-a-helping-hand/>

Other relevant resources

DYW 2nd Annual Report 2015/16

The second Developing the Young Workforce annual report has been published, setting out last year's progress of implementing the seven year programme.

<http://www.gov.scot/Publications/2016/12/2989>

Review of Youth Awards in Scotland

The review considered how well youth awards in Scotland collectively contribute to:

- improved life chances for young people
- stronger, more resilient, supportive, influential and inclusive communities
- and the implementation of Curriculum for Excellence

http://www.educationscotland.gov.uk/resources/r/genericresource_tcm487196



[5.asp](http://www.educationscotland.gov.uk/resources/r/genericresource_tcm487196_5.asp)



Looking at Gender Balance in STEM Subjects

Find useful resources to promote gender equality in STEM as well as key research findings and influencing factors here:

<https://education.gov.scot/improvement/Pages/sci15genderbalanceinstem.aspx>

How good is our College?

This framework provides a suite of quality indicators which support practitioners at all levels and in all areas of college to scrutinise and evaluating their work

<https://education.gov.scot/improvement/Pages/frwk18-hgiocollege.aspx> .



Arrangements for assuring and improving the quality of provision and services in Scotland's colleges

The new arrangements aim to be forward looking and to support the sector, with its partners, to respond to new and emerging priorities.

<https://education.gov.scot/improvement/Documents/frwk18-arrangements-scotlands-colleges161216.pdf>

Interesting practice exemplars

The following interesting practice examples are now available on the National Improvement Hub:

- [Angus 'Works'](#): Extended work placements for senior phase pupils
- [Busby Primary School](#): Skills development at the core of the curriculum
- [Craigroyston Community High School](#): Developing skills to realise aspirations
- [Woodfarm High School](#): A whole school approach to career education
- [Dalziel High School](#): Skills development through STEM
- [Ferguslie – Pre5 Centre](#): Skills Development in Early Years
- [Skills Academy programme](#) at St Matthew's Academy (North Ayrshire): Young people gain vital employability and life skills through this unique initiative.
- [SCOTS programme at Forth Valley College](#): Helps learners consider college courses as a progression route in the senior phase.
- [Kibble Education and Care Centre](#): integrated services to equip disadvantaged young people with the skills and experience to pursue a fulfilling career and a brighter future.
- [2+3 pilot project in East Ayrshire](#): Re-engages learners to industry -focused pathways.
- [Developing Career Management Skills](#) – Millburn Area School Group
- [Clyde Gateway](#): Scotland's most ambitious regeneration project in Glasgow's East End.
- [Pre-Apprenticeship Programme at Govan High School \(Glasgow\)](#): A highly dynamic partnership programme with a local employer.
- [Career education in the primary sector - Caskieberran Primary School](#): The career education standard has enhance career education across the school and wider cluster.
- ['Workout' programme at South Ayrshire Council](#): A local authority project to deliver sustainable positive destinations for targeted young people in the senior phase.
- ['Teen Takeover' and Community Café, Sandwick Junior High School](#), Shetlands: Two initiatives to enhance the development of skills for learning, life and work.
- [Work-based learning initiatives in Dumfries and Galloway](#): 6 specific work placement opportunities delivered by local employers to support the development of skills.

Communications

Want to chat further?

Why not join the professional conversations on Yammer?

https://www.yammer.com/glowschools.org.uk/#/threads/inGroup?type=in_group&feedId=8228932&view=all



E-bulletin

Sign up for the Developing the Young Workforce (DYW) monthly e-bulletin (see [first editions](#)) –

<http://www.educationscotland.gov.uk/newsandevents/emailupdates/index.asp>

Blog

Education Scotland's learning blog – Keep up to date with news and updates across the organisation.

<https://blogs.glowscotland.org.uk/glowblogs/eslb/category/skills/>





Twitter

Follow us on Twitter to get snippets of information
[@ESskills](#)
Use the hashtag [#youngworkforce](#)

Email

Email us at edsskills@educationscotland.gsi.gov.uk



Other relevant websites

My World of Work: <https://www.myworldofwork.co.uk/>



SQA: <http://www.sqa.org.uk/sqa/71723.html>



Scottish Government DYW blog

<http://blogs.scotland.gov.uk/developing-the-young-workforce/>



Investors in Young People

<http://investorsinpeople.scot/investors-in-young-people/>



Foundation Apprenticeships

<https://www.apprenticeships.scot/foundation-apprenticeships/>



Building the Curriculum 4

<http://www.educationscotland.gov.uk/learningandteaching/thecurriculum/buildingyourcurriculum/curriculumplanning/whatisbuildingyourcurriculum/btc/btc4.asp>



Scottish Credit and Qualifications Framework

<http://scqf.org.uk/>



Equate Scotland

<http://www.equatescotland.org.uk/>



Princes Trust

<https://www.princes-trust.org.uk/>



Prince's Trust

Young Enterprise Scotland

<http://www.yes.org.uk/>



Scotland's Enterprising Schools

<http://enterprisingschools.scot/>



Springboard:

<http://springboard.uk.net/events/2-uncategorised/21-springboard-scotland>

