

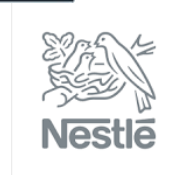
What is the Scottish Food and Drink Industry all about?



Moira Stalker – Skills Manager, FDF Scotland

#afutureinfood  @FDFScotland

Our members in Scotland...



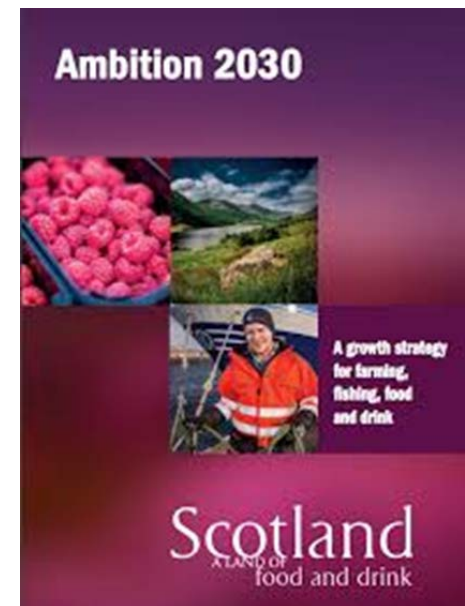
What lies ahead?

- **Change and Opportunity?**

- Dynamic and growing
- Scottish food & drink manufacturing growth rate twice the UK average
- Central to Scotland's economy - supporting the whole supply chain from farmers and fishermen to local consumers and visitors.
- Increasing importance of local food and Drink

- **Ambitious for the future**

- **People and skills – key pillar of growth**



Food and Drink needs talented people - SIP

Challenges and opportunities

- An ageing workforce
- 27,000 job openings in next 10 years at SCQF Level 7 and above
- Skills shortages in STEM disciplines e.g. food science and technology and engineering
- The long-term shift towards occupations requiring higher-level skills and qualifications is set to continue.
- Innovation, collaboration, reputation and diversity = dynamic industry with careers
- Need to attract the best talent to our industry through a pipeline of employment-ready individuals
- Industry consistently mentioning skills as one of their biggest issues
- Brexit?



How can we.....

- Inspire the next generation of recruits to the industry
- Promote the industry positively
- Make it a career destination of choice.....



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