|  |
| --- |
| **Equality of Opportunity Monitoring Form (confidential)** |

The organisation strongly believes in promoting equality of opportunity in all aspects of its work, including the recruitment process. All information provided on this form will be used for monitoring purposes only to help us to continue to improve our work in terms of equality of opportunity (it is not used for any other purposes).

Where possible, this form should be returned separately from the Application Form/CV. With this form being used for monitoring purposes only, you may choose not to complete the form or all sections of the form. The HR Department will ensure forms remain confidential at all times.

|  |
| --- |
| **Gender** |
| Gender  Male  Female  Prefer not to say  |

|  |
| --- |
| **Age** |
| Age Age: …………  Prefer not to say  |

|  |
| --- |
| **Sexual Orientation** |
| What is your sexual orientation?  Heterosexual  Bisexual  Gay woman/lesbian  Gay man  Prefer not to say If other, please state: ……………………………………………… |

|  |
| --- |
| **Religion or Belief** |
| What is your religion or belief?  No religion or belief   Buddhist   Christian   Hindu   Jewish   Muslim   Sikh   Prefer not to say  If other, please state: ……………………………………………… |

|  |
| --- |
| **Disability** |
| Do you consider yourself to have a disability or health condition?  Yes   No   Prefer not to say  |

|  |
| --- |
| **Ethnicity** |
| Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:  *White*  English   Welsh   Scottish   Northern Irish   Irish   British   Gypsy or Irish Traveller   Prefer not to say   Any other white background, please state: ………………………………………………  *Mixed/multiple ethnic groups*  White and Black Caribbean   White and Black African   White and Asian   Prefer not to say   Any other mixed background, please state: ………………………………………………  *Asian/Asian British*  Indian   Pakistani   Bangladeshi   Chinese   Prefer not to say   Any other Asian background, please state: ………………………………………………  *Black/ African/ Caribbean/ Black British*  African   Caribbean   Prefer not to say   Any other Black/African/Caribbean background, please state: ……………………………………  *Other ethnic group*  Arab   Prefer not to say   Any other ethnic group, please state: ……………………………………………… |

|  |
| --- |
| **Caring Responsibilities** |
| Do you have caring responsibilities? If yes, please tick all that apply  None   Primary carer of a child/children (under 18)   Primary carer of disabled child/children   Primary carer of disabled adult (18 and over)   Primary carer of older person   Secondary carer (another person carries out the main caring role)   Prefer not to say  |

|  |
| --- |
| **Full-time or Part-time** |
| Do you work full-time or part-time?  Full-time   Part-time   Prefer not to say  |