

Person Specification – Research Associate

	Essential	Desirable
Qualifications & Experience		
Educated to SCQF Level 8 and above (or equivalent) with research experience	X	
Previous experience of a variety of research methods	X	
Experience of the college sector in Scotland		X
Skills and Knowledge		
Ability to effectively plan work	X	
Ability to understand and assess data	X	
Information analysis skills	X	
Strong organisational ability		X
Ability to communicate clearly and concisely		X
Report writing ability	X	
IT literate	X	
Personal Characteristics		
Commitment to the role of colleges and research	X	
Commitment to promoting equality, diversity and inclusion in your work	X	