

## **Educate Yourself**

Take the time to educate yourself about the historical and current issues faced by marginalised communities, especially people of colour. Read books, articles, watch documentaries, and follow diverse voices on social media to gain a better understanding of systemic racism and its impact.



#### Listen and Amplify

Listen and Amplify Voices: Listen to the experiences and perspectives of people of colour without dismissing or invalidating their feelings. Use your privilege to amplify their voices and advocate for their concerns in spaces where they might not be heard.

# **#RaceEqualityMatters**

Commit to promoting equality, equity, and opportunity for marginalised students in the tertiary sector



#### **Challenge Bias**

Challenge Bias and Microaggressions: Speak up when you witness racist comments, jokes, or microaggressions. Be willing to have uncomfortable conversations with friends, family, or colleagues to address their biases and promote understanding.



### Self-Reflect

Examine your own biases and privilege. Reflect on how you might unknowingly perpetuate racial stereotypes or benefit from systems of oppression.

Acknowledge your own mistakes and commit to being better. Avoid virtue signalling.



#### **Take Action**

Be an Ally in Action: Get involved in activism and advocacy efforts that promote racial equality. Attend protests, join community organisations, and support campaigns that seek to dismantle systemic racism and create a more just society.



How to be an Effective Ally

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1.1.4 Commits to equality and diversity, and promotes inclusiveness, trust and fairness. Commits to the safety and wellbeing of all students.