6 Pillars of Inclusion

Tertiary Sector

01 Diversity and Representation

Promote diversity among students, faculty, and staff, ensuring that the college reflects the broader community. Encourage representation from underrepresented groups and create a welcoming environment for individuals with diverse backgrounds and experiences.

02 Equity and Access

Strive for equitable access to educational opportunities and resources for all students. Address systemic barriers that might hinder the success of marginalised or disadvantaged students, ensuring they have the necessary support to thrive academically and personally.

03 Inclusive Policies and Practices

Implement policies and practices that foster inclusivity and address potential biases or discrimination. Review and revise institutional policies, such as admissions, hiring, and student support services, to ensure they promote equity and inclusion.

04 Cultural Competence and Education

Offer training and development programs for faculty, staff, and students to enhance their cultural competence and awareness of diversity issues. Promote dialogue and education on diversity-related topics to foster understanding and respect among all members of the college community.

05 Safe and Welcoming Environment

Create a safe and inclusive campus environment where students and staff can express their identities and perspectives without fear of discrimination or harassment. Provide resources for reporting and addressing incidents of discrimination or bias.

06 Collaborative Engagement

Encourage collaboration and partnerships between different campus groups and stakeholders to work towards a more inclusive and equitable college community. Engage students, faculty, staff, and administrators in the process of creating and implementing diversity and inclusion initiatives.

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Created by Gail Toms 2023