

Alert!

Staff should be **alert t**o flashpoints that might affect the well-being of Care Experienced people by engaging in regular dialogue about issues that might have a negative impact on both individuals and Care Experienced people as a whole, such as moving placement or residence, changes to benefit rules or a service being withdrawn.



#EqualityMatters

Created by Gail Toms 2023

Opportunity

Organisations should provide a wide range of high-quality **opportunities** which improve (rather than just safeguard) the well-being of Care Experienced people, and help them become successful learners, confident individuals, responsible citizens, and effective contributors to their communities.



Promote

Corporate Parents have a legal duty to **promote** the interests of Care Experienced people. This means taking action that will pursue advantages or benefits for an individual, or the population as a whole, whether through advocacy, by widening access to education or employment opportunities, tackling discrimination or upholding rights.



Improve

Staff should look for ways to **improve** how they fulfil their duties. At a strategic level, this means drafting a Corporate Parenting Plan. Plans must be regularly reviewed and progress reported to the Scottish Ministers.

Access

All staff should ensuring that children and young people can meaningfully **access** the opportunities they make available and the services and support they provide.



6 WAYS TO SUPPORT CAREEXPERIENCED STUDENTS



Assess

Organisations should assess the needs of Care Experienced people in line with the services they provide. This can include their individual needs and their collective needs.



