

# 5 Practical Tips to Support LGBTQ+ Students

## 1. Educate Staff and Students:

- **Training:** Provide training sessions for staff and students to raise awareness about LGBTQ+ issues, terminology, and challenges.
- **Inclusive Curriculum:** include diverse perspectives, histories, representation, and contributions from LGBTQ+ individuals.

## 2. Promote Inclusivity and Respect:

- **Language:** Use gender-neutral language whenever possible. For instance, use “students” or “folks” instead of “ladies and gentlemen.”
- **Messaging:** Regularly share school communications that encourage respect for all gender identities.

## 3. Address Bullying and Discrimination:

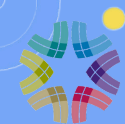
- **Zero Tolerance:** Promote a zero-tolerance attitude toward homophobic and transphobic bullying.
- **Intervene:** When you hear discriminatory remarks, interrupt and educate to create a safer environment.

## 4. Support Coming Out:

- **Safe Space:** Create a safe space where students feel comfortable coming out.
- **Responding:** Be prepared to respond empathetically when students disclose their LGBTQ+ identity.

## 5. Name and Pronoun Changes:

- **Record Updates:** Assist students in changing their name, sex, and pronouns in official records and systems.
- **Records:** Guide them through procedures to change their student records



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