16 DAYS OF ACTIVISM 2026

NOVEMBER 25TH – DECEMBER 10TH

THE PURPOSE

To raise awareness, challenge gender-based violence, protect survivors, and demand stronger accountability and legal protections

1 THE PRINCIPLE

WOMEN SHOULD BE SAFE EVERYWHERE THEY GO – AT HOME, IN PUBLIC, ONLINE. EVERYWHERE. ALWAYS.

- 'Every year, people from around the world unite to take action against one of the most urgent and widespread human rights violations — gender-based violence.'
- 'Violence against women and girls is a national emergency. A woman is killed by a man every three days in the UK.'
- '1 in 4 women will experience domestic abuse or harassment in the UK.'

Source: UN Women UK

2026 THEME

"UNITE TO END VIOLENCE AGAINST WOMEN AND GIRLS: ENSURE JUSTICE, PROTECT SURVIVORS, END IMPUNITY".

2 PREVENTION

STEP 1

Clear Rules and Expectations:
Write a zero-tolerance anti-harassment policy that lists prohibited behaviors based on protected characteristics (such as race, sex, religion, or age)

STEP 2

Train Your Team:
Provide regular, interactive anti-harassment and inclusion training for all staff and managers, using real-world examples.

STEP 3

Offer Safe Reporting:
Create multiple, confidential reporting channels—including anonymous options—so staff and students can speak up without fear of punishment or retaliation

STEP 4

Investigate Quickly:
Handle all reports promptly and impartially, and protect anyone who reports an issue from backlash. Be trauma informed.

3 SUPPORT AND EMPOWERMENT

A gender-based violence (GBV) approach should centre the voices of those with lived experience, recognise GBV as both a cause and consequence of gender inequality, and use evidence-informed, inclusive practices that involve the whole college community. It should also take a shared responsibility approach, align with national frameworks such as Equally Safe, and apply an intersectional lens to reflect the diverse experiences and identities of individuals.